

Call for 1 Research Fellowship

Ad summary

A call is now open for 1 (one) Research Fellowship (call reference: **APPsyCI/011/BI/2023**) in the scope of the research-related activities in Psychology of the R&D Unit Applied Psychology Research Center Capabilities & Inclusion – APPsyCi (UIDB/05299/2020) at Ispa – Instituto Universitário, funded by the Portuguese Foundation for Science and Technology (*Fundação para a Ciência e Tecnologia*) – FCT, I.P./MCTES, through national funds (PIDDAC).

1. Scientific Field: Psychology

2. Funding Source: Portuguese Foundation for Science and Technology (*Fundação para a Ciência e Tecnologia*) – FCT, I.P./MCTES, through national funds (PIDDAC), via the Multiannual Funding of R&D Units 2020-2023 –Core Budget (reference: UIDB/05299/2020).

3. Applicant's Profile

Mandatory requirements:

- Master's degree in social sciences, with preference for Masters in clinical psychology.
- Fluency in both English and Portuguese. Previous experience with data analysis programs (e.g.: SPSS, R, AMOS).

Preferred factors:

Previous experience in scientific research, literature reviews, teamwork, and project management. Preference will be given to candidates who show previous clinical and/or intervention experience with vulnerable and/or racialized youth and families.

4. Requirements for admission to the competition

The following documents must be submitted:

- a) Bachelor/master's degree certificate with the final classification.
- b) Detailed Curriculum Vitae.
- c) Motivation Letter.

Only applicants who supply proof to have completed the study cycle leading to a master's degree by the end of the application deadline will be admitted. If applicants do not yet have the certificate of completion, a declaration of honor will be accepted stating that they have completed the qualifications required for the call and that the master's diploma/certificate will be dated within the application period. The fellowship award is always contingent upon the presentation of the mandatory proof of academic qualifications.

If the academic degree has been conferred by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, and the final classification must be converted into the Portuguese evaluation scale, under the terms of the provisions of Decree-Law no. 66/2018, of August 16th, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018, of August 3rd.

If the candidate has already requested but is waiting on the recognition of the academic degree conferred by a foreign higher education institution to be issued, he/she can submit a declaration of honor clarifying that the recognition was requested and will be dated within the application period. The recognition of foreign academic degrees and diplomas and the conversion of the final classification to the Portuguese classification scale may be requested in any Portuguese public higher education institution or at the Directorate-General for Higher Education (DGES, for automatic recognition only). Please consult the DGES portal for details: <http://www.dges.gov.pt>.

5. Requirements for signing the fellowship agreement.

The candidate must be enrolled in a PhD degree, or enrolled in a course that does not award an academic degree, in a Portuguese higher education institution. This registration must be completed until the time of contracting the research fellowship.

In the case of diplomas issued by foreign higher education institutions, the recognition of these academic degrees must be presented until the time of contracting the research fellowships and the date of recognition must fall within the application period (as indicated in 4.).

For the purposes of signing the contract, a form with personal information, Ciencia ID, a copy of the identification document, and a declaration on exclusive functions exercise might also be requested. False declarations are reason to cancel the candidacy without prejudice to the application of other sanction measures.

6. Work plan

The work plan will be developed in the context of the research activities in the theme *“Persistence of Colonial Mentality in Black Populations: A Social Clinical Study”*.

The main goal of this project is to establish Colonial Mentality as a key concept in the study of and in the socio-clinical intervention with racialized populations. We further explore intra-family mechanisms and factors related to group belonging that boost or limit the persistence of this internalized racism in post-colonial contexts (Portugal and Brasil). To this end, the scholarship holder will perform the following functions:

- Support to project management, with administrative and execution tasks.
- Support to the management of the data collection team.
- Data collection.
- Support to data analysis and interpretation.
- Support to the literature review.
- Support to the task of writing manuscripts.
- Support to the dissemination and outreach activities (workshops, conferences, etc.).

7. Applicable legislation

Law No. 40/2004, of August 18th, as amended by the Decree-Law No. 123/2019, of August 28th, in its current wording (Research Fellowship Holder Statute/Estatuto do Bolseiro de Investigação - EBI).

Regulation No. 950/2019, of November 29th, published in Diário da República, No. 241, Series II, of December 16th (FCT's Regulation for Research Studentships and Fellowships/Regulamento de Bolsas de Investigação da FCT - RBI);

Decree-Law No. 66/2018, of August 16th (Legal regime of recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions);

Regulation for Scientific Research Fellowships of Ispa – Instituto Universitário; and other applicable legislation.

8. Workplace and scientific supervision

The research fellowship contract will be signed with ISPA, CRL (contracting entity). The place of work is located at Applied Psychology Research Center Capabilities & Inclusion – APPsyCi (host institution), located at Ispa – Instituto Universitário, Rua Jardim do Tabaco, 34, 1149-041 Lisboa, Portugal and/or other locations necessary for the implementation of the planned activities, under the scientific supervision of Prof. Doctor Mariana Pires de Miranda.

9. Duration of fellowship

The fellowship will have a duration about 8 months, eventually renewable for periods not exceeding the eligible period of the project, conditioned by the project's budget, and in accordance with the maximum period for research fellowships as indicated in points 4 and 5 of Article 6 of FCT's Regulation for Research Studentships and Fellowships.

The fellowship is expected to start in May 2023.

10. Remuneration and other components

The monthly stipend is € **1199.64**, in accordance to the table of monthly maintenance stipend in Portugal set by FCT for activities in exclusive dedication regime (https://www.fct.pt/apoios/bolsas/docs/Tabela_de_Valores_SMM_2023.pdf), subject to any updates that may apply, to be paid monthly through bank transfer. The fellow is also entitled to the applicable voluntary social security system (Seguro Social Voluntário, Decree-Law No. 40/89, of February 1st; EBI – art. 10º), and a personal accidents insurance.

11. Submission of applications

The call is open from 04 April to April 19, 2023, by 17:00 (Lisbon time). Only applications received within the specified application period will be considered.

Applications must be formalized by sending the following mandatory documents:

- a) master's degree certificate with the final classification.

- b) Detailed Curriculum Vitae; and
- c) Motivation Letter.

Applications should clearly state the call reference APPsyCI/011/BI/2023, in the subject field and be sent via e-mail to candidaturas.investigadores@ispa.pt and cc to appsyci@ispa.pt or via post mail directed to Ispa – Instituto Universitário – Departamento de Recursos Humanos – Rua Jardim do Tabaco 34, 1149-041 Lisboa.

All documents must be submitted in PDF format.

The non-compliance with these requirements may determine the rejection of the application.

12. Evaluation and selection criteria

Curriculum Evaluation

Candidates will be evaluated and ranked by their curriculum, according to the following criteria, and each having the indicated weight:

- a) Final grade of the master's degree (25%).
- b) Previous experience in the projects scientific field (clinical field, racialized families, and young individuals), as shown by the candidate's CV (30%).
- c) Previous experience in management activities, according to the CV (20%).
- d) Motivation and interest in the field, as shown by the candidate's motivation letter (25%).

Applications will be evaluated, and candidates ranked, on a 0,00 – 20,00 scale. The final classification will result from the formula:

$$\text{Final classification} = (\text{Criterion A} \times 25\%) + (\text{Criterion B} \times 30\%) + (\text{Criterion C} \times 20\%) + (\text{Criterion D} \times 25\%)$$

For tie-breaking purposes, the ranking of the candidates will be based on the classifications assigned to each of the evaluation criteria in the following order of precedence: Criterion b) previous experience in the projects scientific field; criterion c) previous experience in management activities, according to the CV; criterion a) Bachelor's/master's degree final classification; and criterion d) motivation letter.

If none of the candidates presents the appropriate and/or necessary skills and competences required for the position and respective work plan, despite fulfilling all the requirements for admission, the Evaluation Panel has the right to not attribute the fellowship.

Note for the evaluation of Criterion a):

- 1 – The final average of Bachelor's+Master's in a pre- or post-Bologna course results from the simple arithmetic average of the final classification obtained in the 1st cycle (bachelor's degree) and the final classification obtained in the 2nd cycle (master's degree);
- 2 – In the case of Integrated master's degrees awarded by institutions that do not issue certificates with discrimination of the final classifications of 1st and 2nd cycles, the final classification indicated in the Integrated master's degree certificate after the completion of the cycle of studies will be considered.
- 3 – In the case of submission of an integrated master's certificate and a pre-Bologna or 2nd cycle master's degree, the final classification of the Integrated master's will be considered.
- 4 – When candidates submit more than one equivalent Master's, or Integrated Master's, degree (equivalent number of ECTS), the Evaluation Panel will decide which academic degree is best suited for the pursuit of the research plan and which should, therefore, be considered for Criterion A. Other course(s) presented by the candidate can eventually be considered for Criterion B.
- 5 – The Evaluation Panel will award the minimum score (10 points on a 0 – 20 scale) required for obtaining a degree in Portugal when the submitted Portuguese certificates do not mention the final classification.
- 6 – The Evaluation Panel will award the minimum score (10 points on a 0 – 20 scale) required for obtaining a degree in Portugal when candidates submit a declaration of honor indicating they have completed the cycle of studies leading to a master's degree by the application deadline but do not present the concomitant certificate (as indicated in point 4 of the call for applications);
- 7 – The Evaluation Panel will award the minimum score (10 points on a 0 – 20 scale) required for obtaining a degree in Portugal when degree certificates/diplomas issued by foreign institutions are not recognized in Portugal and/or do not have the respective final classifications converted to the Portuguese evaluation scale (as indicated in point 4 of the call for applications).

13. Evaluation Panel

The evaluation panel will consist of:

Doctor Mariana Pires de Miranda (Assistant Professor at ISPA- University Institute and Integrated researcher at APPsyCI Research Center, President)

Doctor Maria Gouveia-Pereira (Associate professor at ISPA- University Institute and Integrated researcher at APPsyCI Research, Effective member)

Doctor Rui Costa Lopes (Principal researcher at the Institute of Social Sciences at the University of Lisbon, Effective member)

Doctor David Neto (Assistant Professor at ISPA- University Institute and Integrated researcher at APPsyCI Research Center, Substitute member).

Doctor Luana Cunha Ferreira (Assistant Professor at the Faculty of Psychology at University of Lisbon, Substitute member)

14. Communication of results

The results will be notified no later than 90 working days after the closing date for submission of applications to the e-mail address provided by the applicants.

15. Deadlines and procedures for preliminary hearing, complaint, and appeal

After communicating the provisional list of the results, applicants who want to dispute the results have a period of 10 working days to request a preliminary hearing, in accordance with Articles 121 and following of the Administrative Procedure Code (CPA). The final decision will be communicated after the examination of the arguments presented at the preliminary hearing. After this communication, the selected candidate has 10 working days to accept, in written, the awarded fellowship. Otherwise, withdrawal or renouncement of the fellowship will be considered, unless a proper justification is presented.

After the final decision, a complaint may be placed within 15 working days or, alternatively, an appeal within 30 working days, both counting from the notification date. Applicants who wish to submit a complaint or an appeal should address their complaint to the Board of the funding agency. In case the selected candidate renounces or withdraws from the fellowship, the Evaluation Panel can notify and attribute the fellowship to the candidate(s) in the subsequent position(s), if applicable, and according to the final ranking list.

16. Templates for the research fellowship contract and for the final reports by the fellow and by the supervisor

The template for the research fellowship contract as well as the template and timings for the final reports to be created by the fellow and by the supervisor, and concomitant evaluation criteria, can be found in the Ispa – Instituto Universitário’s Regulation for Scientific Research Fellowships (Appendices 2, 3, and 4) at:

https://intranet.ispa.pt/sites/default/files/users/10008/rg102_bols_invest_cient_2023.pdf